

SUSTAINABLE DEVELOPMENT GOALS	PRIORITY SUSTAINABILITY ISSUES	TARGETS FOR 2025
  	Business Continuity	Maintain economic growth Realize new investments within the framework of sustainability principles Increase resource efficiency for sustainable development, to use clean and environmentally friendly technologies and processes Be prepared for disasters and emergencies
	Corporate Sustainability Management	Adopting sustainability practices and reporting sustainability performance
  	Occupational Health and Safety	Continue to provide occupational health and safety at international standards Prevent the effects of hazardous chemicals and wastes on employee health
	Employee Engagement and Satisfaction	Ensure inclusive and participatory decision-making at all levels
	Employee Development and Talent Management	Ensure all employees have access to quality technical and vocational training Increase the number of employees of all ages with technical and professional skills Increase employment and employee trainings
	Gender and Opportunity Equality	Increase the full and effective participation of women in decision-making processes, increase the number of senior female managers by 30% and the number of white-collar female employees by 15% Ensure gender equality in employment and employee income, to increase the number of female employees by 5% Ensure equal opportunities increasing the rate of women in white-collar recruitment
	 	Customer Satisfaction
R&D, Innovation and Digitalization		Increase added value/economic growth through technological developments, improvements, and innovation
		Increase resource efficiency for sustainable development, apply clean and environmentally friendly technologies and processes
		Increase R&D studies
		Complete the infrastructure works and digitalization processes within the scope of the “Digital Transformation Road Map” Provide all kinds of transactions and data security in the field of Information Technologies
   	Circular Economy	Ensure the sustainable management and efficient use of natural resources
		Minimize the negative effects of wastes on the environment / Reduce waste generation through reduction, recycling and reuse
		Reduce water density by 15% on production basis, especially in water-intensive companies
		Increase the amount of recycled and reused water 35%
		Reduce energy density by 5% on production basis, especially in energy-intensive companies
	Combating Climate Change	Increase the ratio of electricity generation from renewable energy sources to consumption
		Increase the resilience and adaptation to climate-related hazards and natural disasters Increase the studies for sustainable development and reduce the negative effects of climate change and carry out information/awareness raising activities. Develop global collaborations for sustainable development
Support and encourage public, private sector and NGO partnerships to achieve the targets		
 	Sustainable Supply Chain	Ensure that suppliers and stakeholders adopt UNGC principles and objectives
		Define a standard regarding the reduction of environmentally harmful effects to be applied in all suppliers audits
	Social Responsibility	Increase participation of employees in social responsibility activities Support the educational needs of female students in the local community Organize trainings for children of primary school age regarding global warming, climate change, environment and children’s rights within the scope of social responsibility projects