



OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

We, as the Assan Alüminyum Family, with a team composed of employees who possess a high level of awareness and involvement, aim to:

- Prevent environmental pollution by implementing the requirements of Environmental Management Systems and Occupational Health and Safety Management Systems,
- Preventing the environmental pollution and by determining every negative effect that can harm human health & safety, keeping pollution under control and protecting the environment,
- Prevent injuries and loss of health due to unsafe actions and achieve sustained improvement.

To that end, we, the Assan Alüminyum employees, undertake to:

- ▶ Uphold the all legal legislations and compliance obligations we are subject to, and the conditions of the organisations of which we are a member.
- ▶ Use particularly, primarily natural gas and power, correctly and efficiently, and to lower the consumption of natural resources.
- ▶ To use the raw materials which are the safest to use in terms of occupational safety, and which inflict the least damage to the environment, where possible in terms of technical and financial realities.
- ▶ Determine hazards leading to accidents and occupational diseases, to lower these to acceptable risk levels in order to achieve our goal of ZERO accidents.
- ▶ Determine the elements capable of causing environmental pollution in advance, and to take the necessary measures in due time.
- ▶ Organise training sessions to give our employees an awareness of "Safe Behaviours" and "Environmental Protection".
- ▶ Develop methods to recruit the involvement of all our stakeholders.

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General Manager
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