

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

As one of the world's leading manufacturers in the flat-rolled aluminium (FRP) industry, Assan Alüminyum recognizes its responsibility to address and mitigate the risks of modern slavery and human trafficking throughout its operations and supply chain. This statement outlines Assan Alüminyum's commitment to eliminating these practices.

Assan Alüminyum is committed to acting ethically in all its business relationships. Under the framework of its Code of Ethics, Procurement Code of Conduct and Human Resources Policy, the company does not engage in or tolerate any activities that involve human rights violations, particularly modern slavery and human trafficking. Assan Alüminyum's policies are aligned with the laws of the Republic of Turkey and international regulations.

Assan Alüminyum's approach includes training programs for its employees and reporting systems for all stakeholders throughout the supply chain. These systems provide a safe environment for stakeholders to report concerns, including grievance and complaint mechanisms.

Assan Alüminyum conducts routine monitoring of its suppliers and subcontractors to ensure the effective implementation of the policies mentioned above. Actions are taken against suppliers who fail to comply with these standards.

We recognize that the elimination of modern slavery requires long-term planning and collaboration with all internal and external stakeholders. Assan Alüminyum ensures that compliance with its Procurement Code of Ethics is a contractual requirement for suppliers and subcontractors.

Assan Alüminyum will continue to improve its efforts in the fight against modern slavery and human trafficking.

Assan Alüminyum's approach is aligned with the principles of the UN Guiding Principles on Business and Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work.

Further information about Assan Alüminyum's values, operations, products, and social performance can be found on Assan Alüminyum's website and in its Sustainability Report.

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Assan Alüminyum
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